



Compensation Plan 2016-2017

NEW TEACHER HIRING SCHEDULE	
Experience	Salary
0-1	\$50,150
2	\$50,300
3	\$50,450
4	\$50,600
5	\$50,750
6	\$51,050
7	\$51,250
8	\$51,450
9	\$51,650
10	\$51,850
11	\$52,150
12	\$52,350
13	\$52,600
14	\$52,850
15	\$53,150
16	\$53,450
17	\$53,750
18	\$54,150
19	\$54,550
20	\$55,150
21	\$55,850
22	\$56,150
23	\$56,860
24	\$57,760
25	\$58,360

POLICE COMPENSATION PLAN		
PAY GRADE	NEW HIRING MINIMUM	NEW HIRING MIDPOINT
101	\$18.63	\$23.00
102	\$22.44	\$27.37
103	\$25.44	\$30.65

NEW BUS DRIVER HIRING SCHEDULE	
Experience	Salary
0-1	\$13.75
2	\$14.00
3	\$14.25
4	\$14.50
5	\$14.75
6	\$15.00
7	\$15.25
8	\$15.50
9	\$15.75
10	\$16.00
11	\$16.25
12	\$16.50
13	\$16.75
14	\$17.00
15	\$17.25

AUXILIARY COMPENSATION PLAN		
PAY GRADE	NEW HIRING MINIMUM	NEW HIRING MIDPOINT
201	\$8.25	\$10.00
202	\$9.66	\$11.85
203	\$10.33	\$12.68
204	\$12.09	\$14.84
205	\$13.75	\$16.77
206	\$15.82	\$19.29
207	\$17.45	\$21.03
208	\$19.02	\$22.92
209	\$20.73	\$24.98
210	\$22.81	\$27.48

CLERICAL & INSTRUCTIONAL SUPPORT COMPENSATION PLAN		
PAY GRADE	NEW HIRING MINIMUM	NEW HIRING MIDPOINT
301	\$9.92	\$12.10
302	\$11.19	\$13.73
303	\$12.09	\$14.83
304	\$13.29	\$16.31
305	\$14.89	\$18.27
306	\$15.93	\$19.55
307	\$19.40	\$23.66
308	\$23.76	\$28.63

INFORMATION TECHNOLOGY COMPENSATION PLAN		
PAY GRADE	NEW HIRING MINIMUM	NEW HIRING MIDPOINT
401	\$136.95	\$165.00
402	\$152.01	\$183.15
403	\$168.74	\$203.30
404	\$227.13	\$270.39
405	\$263.47	\$313.65
406	\$292.45	\$348.15
407	\$319.60	\$376.00

ADMINISTRATIVE / PROFESSIONAL COMPENSATION PLAN		
PAY GRADE	NEW HIRING MINIMUM	NEW HIRING MIDPOINT
501	\$188.60	\$230.00
502	\$213.12	\$259.90
503	\$242.96	\$296.29
504	\$264.83	\$322.96
505	\$283.37	\$345.57
506	\$303.20	\$369.76
507	\$324.42	\$395.64
508	\$351.36	\$423.33
509	\$400.56	\$482.60
510	\$433.76	\$516.38

THIS COMPENSATION PLAN IS ONLY FOR THE 2016-2017 SCHOOLYEAR